



LESOTHO HIGHLANDS DEVELOPMENT AUTHORITY

ADVERTISEMENT

The bi-national Lesotho Highlands Water Project (LHWP), of the Kingdom of Lesotho (KOL) and the Republic of South Africa (RSA) is aimed at harnessing the water resources of the highlands of Lesotho for the mutual advantage of Lesotho and the Republic of South Africa.

The Lesotho Highlands Development Authority (LHDA) was set up to implement and operate that part of the LHWP that falls within the borders of Lesotho. LHDA is to embark on Phase II of the Lesotho Highlands Water Project (LHWP), a multi-billion-rand Phase involving large scale civil engineering and socio-environmental aspects. In ensuring that it achieves its mandate, the LHDA places emphasis on its values of caring, professionalism, execution, teamwork, communication, and customer focus. If you are a Lesotho National espousing the above values and who is interested in progressing their career to the next level, please submit your application for the following permanent position tenable at the LHDA:

DIVISION/BRANCH	POSITION/LOCATION	GRADE	SUMMARY JOB PURPOSE	REQUIRED QUALIFICATIONS AND EXPERIENCE
POLIHALI	Dam Safety Technician Trainee - DST/14A/08/22	C2 Paterson Grading System	To monitor the transfer tunnels, intake & dam structures, access adits, and associated tunnel instrumentation through instruments, surveys and visual inspection, as well as maintenance of instruments.	Diploma in Civil Engineering with at least three (3) years' experience in dam safety and surveillance work or related, in a similar environment. Essential Requirements of the Post: <ul style="list-style-type: none"> • Good working knowledge of structures, design characteristics, geology, engineering materials and hydrology of the area. . • Good working knowledge of dam safety programme requirements, including inspection methods and procedures. • Familiarity with calibration, repair and maintenance of specialised instrumentation pertaining to dam safety and surveillance. • Capable of accurately interpreting complex schematic and wiring diagrams
	Shift Electrical C&P Technician Trainee- HR/SECP/14A/09/23	C2 Paterson grading system	To conduct preventative and corrective maintenance on electrical, control, and protection equipment and plant associated with the LHWP's facilities in a secure and reliable manner, in accordance with	Diploma in Electrical Engineering with three (3) years in Control and Protection or related, in a similar environment Essential Requirements of the Post:

			established operating plans, procedures, and rules.	Must be fully conversant with the operation of electrical, protection and control equipment in a hydro power station.
	Assistant Community Participation Officer (HR/ACPO/14A/11/23)	C1 Paterson Grading System	To implement effective community participation, engagement and involvement of communities and other stakeholders in the planning and implementation of Phase II of the Project.	A Degree in Adult Education, Development Studies, Sociology, Extension or Rural Development with at least five (5) years' experience in community work in a similar environment
'MUELA	Shift Electrical C&P Technician Trainee– HR/SECP/14A/09/23	C2 Paterson grading system	To conduct preventative and corrective maintenance on electrical, control, and protection equipment and plant associated with the LHWP's facilities in a secure and reliable manner, in accordance with established operating plans, procedures, and rules.	Diploma in Electrical Engineering with three (3) years in Control and Protection or related, in a similar environment Essential Requirements of the Post: Must be fully conversant with the operation of electrical, protection and control equipment in a hydro power station
CLOSING DATE: 22 DECEMBER 2023				
Reply Instruction	Application Forms are obtainable at www.lhda.org.ls . Application Forms, Curriculum Vitae and certified copies of academic certificates, identification, are to be e-mailed in read-only PDF format files not exceeding 4 MB to recruitment@lhda.org.ls . For further information that may be required about this position, please visit the Human Resources Branch on the 4 th Floor, LHDA Tower Building, Kingsway, Maseru, or view the advertisement on the website www.lhda.org.ls .			
HAND DELIVERED APPLICATIONS SHALL NO LONGER BE ACCEPTED				
Disclaimers	<ul style="list-style-type: none"> ▶ Only applications received on or before the closing date and in the prescribed format will be considered. ▶ Applicants must use the LHDA Application Form. ▶ QUOTE THE REFERENCE NUMBER OF THE SPECIFIC POSITION ON THE APPLICATION SUBMITTED. ▶ Attach Curriculum Vitae (CV), certified copies of certificates and valid manual transmission Motor Vehicle Driver's Licence. ▶ Correspondence will only be conducted with short-listed candidates. ▶ Selection interviews for short-listed candidates will be at a date, time and place determined by LHDA. ▶ Short-listed candidates will be required to authenticate information provided in the Curriculum Vitae (CV). ▶ LHDA reserves the right to leave an advertised position unfilled if no suitable candidate is identified. ▶ The employment of successful candidates is subject to positive security clearance and other requirements as may be stipulated by the LHDA 			